



How to select a Diversity Champion

First ensure....

- Ensure you have a clear sense of the project and the requirements for the Diversity Champion.
- Detailed program information is available for review by both the Employer and the Diversity Champion.

Selecting a 'Champion'...

- Select an individual who is outgoing, engaging, and open with a passion for diversity.
- Consider the individual's status in the organization; a new employee may struggle to get buy-in from other employees or managers as his/her relationship with co-workers is still developing.

Their role...

- They are the "go to" person for diversity in the workplace.
- And can be a volunteer or an appointed employee from any level of the organization.

Your role as Manager

- Communicate time commitments to staff and the Diversity Champion.
- Supporting the Diversity Champion through the customization/implementation stages of the program.

...and be THEIR 'go to' person.